

Benefits at Watts (UK)



Annual Leave

Watts staff are entitled to a minimum of 23 days holiday. This starts at 25 days for Associates and 30 days for Directors. In addition, all staff benefit from an additional "Watts day" usually provided during the Christmas and New Year period and the 8 public holidays. Please note that this entitlement is pro-rated for part time employees.



Pension scheme

We provide a Personal Pension scheme which all staff are able to join at anytime. To enrol, the minimum employee contribution is 3% of basic salary. Employer contributions are available upon successful completion of probation and providing authorisation is received from the employees Lead Director. These contributions are made at 5% of basic salary and in addition we make a 0.6% contribution into a life insurance policy, which pays out at 4 x salary.



Car allowance

A car allowance is paid in lieu of a company car provision. Car allowances are only provided to professional staff and the amount varies dependant upon grade. This allowance is paid in addition to basic salary and is subject to tax and national insurance.



Healthcare

Watts employees are able to join the Private medical healthcare scheme with PruHealth. This is a voluntary benefit and premiums are deducted directly from the employee's monthly salary. Premiums' vary dependant on age and type of cover (i.e. single, couple, family).



Season ticket loan

Interest free travel season ticket loans are offered to all permanent staff. Loans are available to all new employees upon successful completion of their probationary period.



Gym membership

All staff are able to benefit from subsidised gym membership through LA Fitness. The employee contribution is £20 per month and provides access to all facilities and classes at LA Fitness Gyms across the UK.



Childcare vouchers

A parent and tax-friendly way to look after your children, childcare vouchers are available through Computershare, previously known as Busy Bees. This is a voluntary benefit which enables parents to pay for their childcare via a non taxable voucher system which is also exempt from national insurance.



Eye care vouchers

Watts staff are entitled to free eye tests under our eye care voucher scheme. Furthermore, if you do require spectacles for computer work (VDU), Watts will contribute to the cost of spectacles.

Professional membership and subscriptions

All professionally qualified staff and/or members of relevant professional bodies (such as the RICS) will have their annual membership fees paid for.
